ORDER FOR SUPPLIES OR SERVICES							PAGE	PAGE OF PAGES			
IMPORTANT:	Mark all	packages and papers with	contract and/or o	rder numbers					1	11	
1 DATE OF ORDER 2 CONTRACT NO (If any) EP-W-14-020				6 SHIP TO							
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3 ORDER NO 4 REQUISITION/REFERENCE NO				— <u> </u>							
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# ORDER FOR SUPPLIES OR SERVICES SCHEDULE - CONTINUATION

PAGE NO

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## CONTRACT # EP-W14-020 TASK ORDER #

**TITLE: EPA University** 

ABSTRACT: This task order will provide facilitation and technical support services to core elements in the development and support of EPA University. Tasks will be identified and outcomes described in written Technical Direction from the TOCOR. This project is funded by the Office of Human Resources.

### I. BACKGROUND

#### **EPA University**

EPA University is a High Performing Organization (HPO) initiative to consolidate EPA's training so employees may engage in training activities that increase knowledge and skills in support of the EPA's mission. EPA University will contain all EPA training opportunities in one consolidated online repository that will be available through a secure log on.

## <u>Tasks</u>

EPA University consists of the following core elements, which will form the basis of the tasks required in this task order. They will continue to grow and change based on program priorities. The Task Order Contracting Officer Representative (TOCOR) will specify the contractor's support assignments for these elements in technical direction. The contractor is not authorized to provide grant funding, to evaluate grant proposals or perform personal services or other prohibited contract activities.

#### Facilitation Support

The contractor shall facilitate meetings of the project management team.

## Communications Support

The contractor shall provide communications support.

#### Governance

The contractor shall assist in developing a governance structure for the development and ongoing maintenance of EPA University. Governance is an essential component of EPA University to ensure that EPA stakeholder groups understand how EPA University will be managed and how issues will be resolved.

#### EPA University SharePoint Site

The contractor will update and maintain the EPA University SharePoint site based on information received in the previous tasks.

#### II. SCOPE OF WORK

- 1. Work Plan and Task Order Management
  - a. The contractor shall submit a cost estimate, broken out by each task, and work plan to the Contracting Officer (CO), Project Officer (PO) and Task Order Project Officer's Representative (TOCOR) in accordance with the requirements of this contract. The workplan shall document procedures for substitution of labor categories in the event of the temporary or permanent absence of assigned personnel. The work plan and cost plan shall assume annual option periods ending September 30 of each year.
  - b. The contractor shall be responsible for oversight of deliverables under this task order and shall be responsible for transmission of reports and invoices as required by the contract. No monthly report shall be due in any month in which there is no substantive work performed.
- 2. This task order is to be designed in phases. The first phase will be the development of the project plan. The first phase shall be the initiated immediately upon acceptance of the work plan. Description of additional phases will be determined by the TOCOR as soon as possible.
- 3. At the request of the TOCOR, the contractor shall participate in a post-process debriefing with EPA officials, including the PO, TOCOR and Technical Directive and relevant EPA management, to discuss lessons learned and next steps.
- 4. At the conclusion of the period of performance, the contractor shall furnish a Final Report that summarizes the project and its outcome including information on the subprojects and each of its outcomes. The report shall also list:
  - (a) A summary list of all final work products and where they are available download.
  - (b) A summary of any interim work products, their status, and where they are available for download.
  - (c) A short process evaluation by the contractor summarizing procedural lessons learned and recommendation for improvements.

The TOCOR will review the Final Report and provide comments and revisions as necessary. The contractor will incorporate these comments and revisions. All work products will be made available in electronic form unless noted otherwise.

## Task A – Facilitation Support

The contractor shall facilitate meetings of the project management team as identified below or by the TOCOR through technical direction. This includes the drafting and production of strategies, plans, outreach documents, brochures, etc, that will help EPA staff coordinate work and assist stakeholders in understanding and participating EPA University. The meetings are expected to take place in EPA HQ offices.

- The contractor shall meet with the EPA PO and TOCOR to discuss substantive, procedural, and process design, and identify ways that EPA University can be more effective (e.g. sharing new information and refining team processes).
- 2. The contractor shall suggest a process design for the project, at the request of the EPA TOCOR or designated staff, including but not limited to: timing, schedule, structure, location, needs for facilitation, needs for resources and information, and suggested mix of participants.
- 3. The facilitator shall keep the parties talking, listening, and moving--as much as possible-- towards the goal of the process.
- 4. At the direction of the TOCOR or designated staff, the facilitator shall provide a draft agenda to the PO and TOCOR for each meeting supported under this Task Order. The facilitator may consult with EPA and all other appropriate parties in drafting an agenda. Upon receipt and incorporation of TOCOR comment, the facilitator shall distribute the final agenda to the PO, TOCOR, and meeting members.
- 5. The facilitator shall communicate as necessary in person, by phone, or in writing, with meeting members and other participants between meetings to ensure that issues and concerns have been communicated accurately and that meeting members are adequately prepared for the next meeting.
- 6. Upon receiving written direction from the TOCOR, facilitator shall provide draft meeting summaries to the EPA TOCOR. Upon receipt and incorporation of EPA and participant comments, the facilitator shall distribute final meeting summaries to the EPA PO, TOCOR, meeting participants and other interested parties.
- 7. The Contractor shall provide information for EPA's ADR and contract tracking systems. The contractor shall contribute to or conduct all or parts of an evaluation of the case according to EPA meeting evaluation protocols provided by the

TOCOR. As requested by the TOCOR, the contractor shall participate in a post-process debriefing with EPA officials, including the PO, TOCOR and Technical Contact and relevant EPA management, to discuss lessons learned and next steps.

- 8. The contractor shall provide a final report summarizing the agreements of the parties, recommendations for implementation and follow-up activities. The agencies will likely be responsible for note taking during the meetings and workshops. However, the facilitator may provide documentation of the agreements reached during these meetings and workshops.
- 9. The contractor shall perform targeted research and data gathering tasks, as necessary, and as directed by the TOCOR, and shall draft action plans, strategic plans, and other related documents, to reflect the discussions at the meetings supported under this Task Order. TOCORTOCOR

## Task B – Communications Support

- 1. As part of this task, the contractor shall provide communications support. This support will include, but is not limited to:
- Develop presentations for management with progress, issues for management resolution and next steps
- Develop communications to employees about EPA University
- 2. As directed by the TOCOR, the contractor, working in partnership with EPA, will develop overall programmatic products and outreach materials (e.g., project plan, memos, brochures, fact sheets, etc).

The support shall include, but is not limited to:

- Working with the team lead to plan the meetings and develop agendas
- Document agreements
- Document and track next steps
- Develop materials with the outcomes from the meetings in preparation for future meetings, including but not limited to:
  - o Project Timeline
  - o Project Plan

- o Project Priorities
- o Tasks
- o Risks
- o Issues for resolution

## Task C – Governance Support

As part of this task, the contractor shall assist in developing a governance structure for the development and ongoing maintenance of EPA University. Governance is an essential component of EPA University to ensure that EPA stakeholder groups understand how EPA University will be managed and how issues will be resolved. As part of this task, the contractor shall provide the following support:

- Facilitate team meetings to document the governance structure
- Develop processes associated with the governance structure
- Develop procedures associated with recommending courses or "best in class" trainings
- Process for annual course evaluation surveys
- Site organization
- Process for approving and populating the site with trainings
- Other processes as identified

## Task D - EPA University SharePoint Site

As part of this task, the contractor will update and maintain the EPA University SharePoint site based on information received in the previous tasks. All tasks will be coordinated with the TOCOR and EPA team. This support will include, but is not limited to:

- Developing the site structure, including presentation and organization of information
- Developing the content
- Populating site content from LMS or manual submissions
- Testing functionality, accessibility and usability
- Develop Help desk/email box communications management
- Provide assistance on updating the site based on user feedback
- Assist in organizing and laying out information for web pages

## III. WORK APPROACH

## A. Work Flow and Responsibilities for Technical Directive Initiation and Management:

- 1. The person requesting the services pursuant to this TO shall contact the TOCOR and jointly they will determine: (1) whether the work needed will comply with the statement of work for this task order and (2) the scope and timing of the assistance needed.
- 2. The TOCOR will provide the Contractor with a completed Technical Directive form (wih a cc to the PO, CO and person requesting the services) which will include a a Technical Directive Contact person, short description of the situation, the location of the assignment, the goal and outcome desired, local contacts, schedule constraints, time limits, reporting requirements, tasks to be performed and any special requirements. The Technical Directive Contact is NOT authorized to issue technical direction to the contractor or service provider he/she is a contact person only to provide information and coordination on the topic or project. Only the TOCOR or PO can issue official technical direction. Only the EPA Contracting Officer can change the terms, conditions or costs of this Task Order and the Technical Directives under this task order.
- 3. The Contractor shall provide a brief work plan and cost plan for each Technical Directive and shall proceed only when notified in writing by the TOCOR that the technical approach and cost estimate are acceptable.
- 4. The Contractor shall provide the assistance as outlined in the Technical Directive. The contractor shall include the TOCOR and the Technical Directive contacts in all communications and planning discussions, status reports and updates on the project.
- 5. All reports, transmittals and deliverables for a particular Technical Directive shall be submitted to the TOCOR, PO, Technical Directive Contact and any others designated as recipients in the Technical Directive.
- 6. The Technical Directive Contact shall be responsible for evaluating the service provider's performance at the end of the case/project and during the project if it lasts through the annual contract evaluation performance schedule.

## B. Contractor Representation

In gathering information or performing tasks with parties outside the EPA, the contractor will identify him/herself as a contractor to EPA, not an EPA employee.

The Contractor shall provide input or make recommendations based on the information gathered, however, decisions on all substantive issues will be made by EPA. THE CONTRACTOR SHALL NOT INTERPRET EPA POLICY ON BEHALF OF EPA NOR

MAKE DECISIONS ON ITEMS OF POLICY, REGULATION OR STATUTE. THE CONTRACTOR SHALL NOT TAKE A STAND ON THE MERITS OF SUBSTANTIVE ITEMS UNDER DISCUSSION

#### C. Status Notifications:

THE CONTRACTOR SHALL NOTIFY THE EPA PROJECT OFFICER AND PROGRAM OFFICE CONTACT WHEN 75% OF THE FUNDS PROVIDED HAVE BEEN EXPENDED OR WHEN FUNDING FOR LESS THAN 6 WEEKS WORK REMAINS. The Contractor shall also notify the TOCOR when 75% of the funds have been used on any single case assignment. Notifications shall be in writing and cc to the Project Officer.

#### D. Task Order Qualifications:

If out of town travel is required to accomplish the tasks under this task order, the contractor shall obtain advance approval for that trip and its costs in writing from the TOCOR, ATOCOR and/or the PO. To the extent possible, the contractor's per diem costs shall be within allowable limits set by GSA.

This task order is not funded by multiple appropriations. This task order does not provide for training of contractor personnel, provision of Government Furnished Property or Accountable Personal Property or IT products or services. The SOW does not include any tasks that are inherently governmental in nature or provide personal services. The SOW does not anticipate transferring or developing Confidential Business Information or Personally Identifiable Information to the contractor. Development of communications products as a result of activities on this task order will be in compliance with EPA's Policy and Implementation Guide for Communications Product Development and Approval found at HTTP://www.epa.gov/productreview/guide/index.html.

The Contractor is directed to conduct Conflict of Interest checks and provide this information as a part of the Work Plan for TOCOR review and CO approval.

### IV. SCHEDULE OF DELIVERABLES

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Item	Due no later than	Туре	
Work Plan	10 days from T.O.	Deliverable	
	issuance		
Draft Meeting	2 weeks before the	Transmittal	
Agenda	meeting		
Final Meeting	1 week before the	Deliverable	
Agenda	meeting		
Draft Meeting	2 weeks after the	Transmittal	
Summaries	meeting		
Final Meeting	2 weeks after	Transmittal	
Summaries	meeting		
Draft presentations	As directed by	Transmittal	
	TOCOR		
Final presentations	1 week after	Deliverable	
	comments		
Communications	As directed by	Transmittal	
Products	TOCOR		
Summary Report	As directed by	Transmittal	
	TOCOR		
Draft Final Report	2 weeks after POP	Transmittal	
	expires		
Final	1 week after	Deliyerable	
	comments		

The contractor shall send EPA all reports in accordance with the contract.

The contractor shall provide a work plan within the schedule provided in the basic contract.

Copies of all reports, meeting notices, agenda, summaries and any other written deliverables shall be sent to the PO and the TOCOR listed below. If oral briefings are scheduled for EPA staff, the PO shall be notified in time to attend.

All reports shall be provided in draft form. Upon receipt of comment from the EPA PO and TOCOR, the contractor shall revise the report and distribute final copies as stated in the Scope of Work.

### V. EPA CONTACTS

## Task Order Project Officer:

Ming Chang
Office of Human Resources
US Environmental Protection Agency
1200 Pennsylvania Ave NW, Mail Code 3600A
Washington, DC 20460-0001
Phone: (202) 566-0619
chang.ming@epa.gov

# Project Officer:

Terry Fenton
Conflict Prevention and Resolution Center (2388A)
Environmental Protection Agency
1200 Pennsylvania Avenue, N.W.
Washington, DC 20460
Phone: (202) 564-2090 Fax: (202) 501-1715
fenton.terry@epa.gov

## VI. PERIOD OF PERFORMANCE

The period of performance of this delivery order shall be until September 30,2016 with the option to extend performance.